

FACULTY SENATE MEETING MINUTES
North Carolina A&T State University
Academic Classroom Building Auditorium (A101)
Tuesday, October 28, 2014
3:00 p.m.

Tony Graham, Chair Presiding

Senate Members Present: Alfredo Aquirre, Ronnie Bailey, Sherrie Cannoy, Lauren Davis, Angel Dowden, Bankole Fasanya, Wendy Hamblet, Gwendolyn Highsmith-Quick, Floyd James, Roland Leak, Gary Lebby, Stephen McCary-Henderson, Gregory Meyerson, Radiah Minor, Thomas Redd, Michael Roberto, Octavious Spruill, Vanita Vactor, Jane Walker, Lewis Waller, Hong Wang, Sheila Whitley, Kenneth Williams, Wanda Williamson.

Departments Not Represented: Biology; Chemistry; Political Science; Psychology; Sociology and Social Work; Energy & Environmental Systems; Chemical and Bioengineering; Mechanical Engineering; Computational Science and Engineering; Agribusiness, Applied Economics and Agriscience Education; Natural Resources and Environmental Design; Human Performance & Leisure Studies; Electronics, Computer and Information Technology; Leadership Studies; Army ROTC; Air Force ROTC; Provost Office.

The meeting was called to order by Dr. Tony Graham, Chair Presiding

A moment of silence

Approval of Minutes

The September 2014 Meeting Minutes were unanimously approved.

Senate Welcome

Dr. Tony Graham

We are streaming the Senate meetings for the first time so senators were asked to intermix with non-senators in middle section of the theater so as to be captured by the cameras. Homecoming was very successfully carried out this year.

DoIT Dr. Darryl McGraw-Vice Chancellor for the Division of Information Technology/CIO

The new email system chosen by the committee is Outlook 365 for its:

- a. free MS software
- b. MS Lync
- c. unlimited file storage
- d. advanced security (HIPAA and FERPA compliant and DLP)

The schedule is as follows: announcement will be made to the public on Friday, Oct. 31, 2014; October-February identity management; March 20-25 all email will be switched over; March-

May 2015 Lotus Notes will be migrated; March-Dec. 2015 many training workshops; April-Dec. 2015 introduce Lync (like FaceTime, connects beyond and across university); Nov.-Dec. 2015 Migrate SharePoint back as far as Spring 2013.

The new system works equally well on PC as on Mac. Usernames and passwords remain the same. Schools preferring Google can continue use.

Tech in the classroom- Dr. McGraw questioned senators about available technology in classrooms across campus. He was told:

1. great variety from none to advanced tech in various sites
2. classrooms need variety of forms
3. faculty offices need upgraded technologies as well
4. Gibbs- only half the classrooms have tech
5. Adjuncts often fail to attend tech training and thus misuse equipment (leave on projectors, etc.)
6. all for individual differences in tech use
7. smart boards are needed
8. consistency of software across campus is needed (library vs class labs, for ex,)
9. GCB uses antiquate sign-out system for remote controls
10. need for consistent software that can be accessed across campus and from home where professors can store their materials

Nomination Committee Report

Dr. Floyd James

Standing Committees:

Presentation- We need volunteers from every school on important committees but these are not forthcoming. We need volunteers by next meeting. We need another delegate - an alternate, for the Faculty Assembly. Dr. Jerono Rotich volunteered to serve as a delegate and was voted in by the senators. A concern was raised that many schools and departments have senators that do not regularly attend senate meetings, weakening the Senate. Dr. Graham promised to personally telephone offending departments. Dr. M. Roberto asked our FA delegates to publicly ask whether the report on the scandal at UNC Chapel Hill had formally cleared all faculty in the offending area of implication or knowledge of the offense.

New Program & Curricula Report

Dr. Sheila Whitley

Committee met Oct. 14 3:30 to 5 pm and reviewed six packets, mostly renumbering for compliance with upcoming accreditation processes. Changes were approved.

Old Business

Dr. Tony Graham

Welfare Committee Resolution update- Faculty have received their merit pay according to the resolutions requested by the Senate last meeting and delivered to the Provost, which called for address of compression and inversion victims and merit pay for outstanding performers as the governing criteria for distribution. President Graham reported that the Provost agreed and directed Deans accordingly. However, now that the funds have been distributed, it is unclear that these guidelines were actually followed. Transparency was called for in how the monies were distributed, since faculty suffering from compression and inversion were indeed all raised to a flat \$60K salary, but no distinctions were made among that group that would indicate merit pay for the higher achievers. Senators called for transparency in the process and Dr. Graham promised to ask the Provost for same. He also recommended that faculty approach their Chairs and Deans to ask for transparency in this process.

Senators Roberto and Meyerson reported attending a public meeting exposing the UNCG Budget ; AAUP audit revealed \$20Million in profit for UNCG last year, with \$87M in “unrestricted funds” that can be spent on anything. The accountant also showed faculty that A&T 2013 audit revealed \$26.459Million in “unrestricted funds”. Senators asked why we are constantly being asked to meet cut backs, forego equity increases for under paid professors, and increase workloads to meet “shortfalls” when across the UNC system there remains an unrestricted cash flow of millions upon millions of dollars at each school. Senators asked that this accountant be invited to speak to our faculty. Meanwhile, Faculty Assembly delegates reported a new required cut of 2% across all campuses.

Handbook Committee Resolution update- Since RPT Handbook guidelines make no mention of a required portfolio submission format, faculty undergoing review this year must comply with the required electronic submission format. PTR is clearly articulated in the Faculty Handbook as requiring a “hard copy 3 ring binder” submission, so faculty undergoing review have the option until the Handbook is revised. The senators protested that the Deans and Chairs were requiring electronic portfolios despite Handbook confirmations that this was not the required submission process, so Dr. Graham agreed to ask the Provost to send out a clear memo to the Deans. He called for volunteers to develop the wording in the Handbook changes but senators protested that rolling out this change so suddenly without the requisite pre-notice time (May 1) was unfair to the weakest members of our faculty—newcomers seeking reappointment, as they had only days of notice in September that they would be required to submit their dossiers in this new format. Moreover, some PTR faculty reported Dr. Craig Rhodes insisted they *must* submit electronically despite the faculty handbook guarantees. In general, the senators protested that this is one more example of the administration’s failure to include faculty in discussions that pertain directly to faculty welfare, a failure to adhere to the widely publicized system-extensive value of “Shared Governance.”

The new process is supposed to make for easy accessing the documents at a distance to accommodate in certain administrative functions, but faculty report the system having significant problems with log-in.

New Business

Dr. Tony Graham

- a. Parking Fees Increase-postponed till next meeting
- b. Faculty/Staff Meal plan-postponed till next meeting

Senate Going Forward

Dr. Tony Graham

Term limit changes were never ratified by the Board of Trustees and need to be readdressed as Senate is not currently in compliance with Handbook policies.

Adjournment

The meeting adjourned at 5:00 p.m.

Professor Wendy C. Hamblet
Secretary

- Next Senate Meeting: November 25, 2014 at 3:00 p.m. in Academic Classroom Building (A101)